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Sustainable Collaboration in Care

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Propositions accompanying the dissertation

Sustainable Collaboration in Care

Joint Production Motivation and Interprofessional Learning in an
Interorganizational Network

Thomas Teekens

1. Cooperation is sustainable not just when people *want* to collaborate more: they also need to create value *effectively*. (Chapter 1)
2. “Mild solidarity” is a necessary condition for sustaining interorganizational networks, fostering productive behavior without hurting others’ interests. (Chapter 2)
3. Shared understanding between students and colleagues from different professions grows most when their tasks are more interdependent. (Chapter 3)
4. Even interns, with their comparatively short affiliation to an organization, are willing to take strong health risks in order to sustain cooperation with their colleagues, given they perceive strong interdependence with them. (Chapter 4)
5. Social norms sometimes contradict one another. (Chapter 5)
6. When social norms compete, individuals will follow that norm to which they believe they can contribute most. (Chapter 5)
7. Interorganizational networks seeking sustainable collaboration should prioritize designing roles and processes that emphasize interdependent tasks. (This dissertation)
8. For the health care sector to remain effective in the future, interprofessionalism should be recognized as a core element. (This dissertation)
9. Even a global pandemic offers unexpected opportunities. (The experiences during the research in this dissertation)
10. “*We’re all in this together, once we know that we are.*” – High School Musical cast
11. “““*You miss 100% of the shots you don’t take.*”
– *Wayne Gretzky*” – *Michael Scott*” – Thomas Teekens