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Peers in careers

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Stellingen

Propositions pertaining to the dissertation

Peers in Careers: Peer Relationships in the Transition from School to Work

by Britta Rüschoff

1. Young people who pursue goals directed at status or affection in the peer context place value on similar aspects when choosing their future work context (this dissertation, Chapter 2).
2. Acceptance in the peer group is more important for what young people value in their future work contexts than peer popularity (this dissertation, Chapter 2).
3. Having a network of efficacious peers in the school context increases young people's chances of successfully managing the post-school transition (this dissertation, Chapter 3).
4. Whether the onset of employment denotes a turning point in young people's engagement in deviant behavior depends on the timing of the onset and varies for different demographic subgroups (this dissertation, Chapter 4).
5. For young people from disadvantaged social backgrounds, employment in late adolescence represents a risk factor rather than demarcation point for the engagement in delinquent behavior (this dissertation, Chapter 4).
6. In young adulthood, likeability discriminates more clearly between high and low status in the peer group than popularity (this dissertation, Chapter 5).
7. The potential of peers to stimulate career-directed behaviors during the transition to work should be utilized by career counselors and mentors.
8. Encouraging the reflection on goals and relationship experiences in the peer context may help young people gain clarity on their values and preferences when making decisions on their future work context.
9. Determining when the transition to work is completed is a complex question as educational and vocational settings become more flexible and young people may repeatedly switch back and forth between education and work before settling for a career.
10. Data collection in a transitioning sample is a highly complex and time-consuming endeavor that takes a great deal of effort and creativity, but it is worthwhile.