

## University of Groningen

### Career roles

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# About the Author

Nicole de Jong was born on June 28<sup>th</sup> 1986 in Groningen, The Netherlands. After completing her secondary education she started studying Psychology at the University of Groningen in 2004. Upon receiving her Master of Science degree in Work, Organizational, and Personnel Psychology, Nicole started as a PhD-student at the department of Psychology in 2009. Her dissertation focuses on the relationship between individual differences, work behaviors and employability prospects in organizations. Nicole's research interests revolve primarily around personality characteristics, leadership behaviors, individual employability and career role development. She has presented her work at various international conferences. Alongside research Nicole is passionate about coaching and teaching and has been a member of the Psychology Teaching Unit at the University of Groningen from 2014 to 2018. With a main interest in small group teaching she has supervised numerous courses ranging from undergraduate skills courses (e.g., academic, research, communication and dynamic skills in groups) to master level courses (e.g., coaching and thesis supervision). Furthermore, in the role of department coach she supported staff members and students to improve performance and personal development. Currently Nicole is employed as a statistician for the Scottish Government in Edinburgh.

