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### High performance human resource management in Ireland and the Netherlands

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# **High Performance Human Resource Management in Ireland and the Netherlands:**

Adoption and Effectiveness



RIJKSUNIVERSITEIT GRONINGEN

**High Performance Human Resource Management  
in Ireland and the Netherlands:**

**Adoption and Effectiveness**

Proefschrift

ter verkrijging van het doctoraat in de  
Psychologische, Pedagogische en Sociologische Wetenschappen  
aan de Rijksuniversiteit Groningen  
op gezag van  
de Rector Magnificus, dr F. Zwarts  
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om 16.00 uur

door

Justine Marie Horgan

geboren op 28 mei 1966  
te Chelmsford (Engeland)

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   **Prof. dr P. Gunnigle**

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